



# Army Training

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# Personal Development



- “PE 20” Training – Part of annual POM process
- Personal and Professional Development
  - Functional (Logistics, Acquisition, etc)
  - Skills development (Communications, Computer, etc)
  - Regional, political-military or cultural seminars
  - Civilian or Government schools and training facilities
- Part of Individual Development Plan





# Individual Development Plan



ARMY STRONG.

- Army has developed its own FMS IDP to better track and plan career development
- In the process of connecting FMS IDP with other IDPs (AMC and Acq Corps) to share data and reduce work on individuals and increase visibility of required training
- IDP has URL links leading individuals to Army sites with centrally funded training
- IDP has a URL link to the DSCA Certification website
- An individual must have an IDP before PE 20 funds can be provided for training
- Each individual must first meet the training level requirements of his/her position prior to PE 20 funding being provided





# Other Army Training



- Army specific or Army/DoD mandated
  - Suicide Prevention
  - Information Assurance
  - Anti-Terrorism
  - EEO
  - Action Officer/Position Specific





# SATFA



- 80 Hours Indoctrination for new employees
- Quarterly Training for all CPMS
  - Processing Medical Bills
  - EOY Process
  - Processing Pseudo Cases
- DSAMS Functional Sustainment
- DSAMS TM Deployment Training Materials
  - Reference and Navigation Tools
  - Training Pipeline
  - FMS Case Prep Job Aid
  - Desk Top References

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We Make Soldiers Strong



# USASAC



- Subject Matter Expert Training Events
  - Internal USASAC/Army processes
  - Example - OGC on Sole Source
- Cultural Training Events
- Desk Side Reference
  - Organizations
  - CPM Responsibilities
  - Case Execution
- Developmental Positions Program
- Training Plan in place, just not fully funded

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# Future Initiatives



- Training for Overseas (Army Service Component Command) Personnel
  - Army Specific Modules on planning, advising, negotiating, acquisition, contracting, tech transfer, transportation
  - Primarily on-line
  - Annual SATMO visit to conduct on-site training (contingent upon funding requested in POM)
- Addition of a dedicated training person within the DASA DE&C office

